



10

YEAR

*Anniversary*  
IMPACT REPORT

FOUNDATION FOR ADVANCEMENT OF HAITIAN MIDWIVES, INC

***A Personal Note of Gratitude from FAHM's  
Founder, Executive Director***

Greetings,

As FAHM celebrates its 10th anniversary I just wanted to personally say, "Thank you for standing with Haitian midwives for a stronger Haiti" (Kore Saj Fanm Ayisyen pou Ayiti pi djanm).

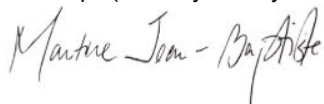
On Jan 12, 2013, FAHM's founding members sat around a dining room table and brainstormed as to how we could best unite with strong supporters and partners in making a sustainable impact in reducing Haiti's high maternal and infant mortality rate. The answer for us was pretty obvious...Midwives!

Midwives have been proven to offer the most cost-effective sexual and reproductive health care. According to the World Health Organization (WHO), International Confederation of Midwives (ICM), and the State of the World's Midwifery report, two-thirds of all maternal and newborn deaths could be averted with skilled midwifery care. Almost all global maternal deaths could be prevented by ensuring that all women have access to quality, respectful and equitable midwifery care. Investing in Midwives is an investment in happier and healthier families and communities.

These 10 years have been fraught with challenges such as the effects of climate change, political and social unrest in Haiti as well as the rest of the world, natural disasters (hurricanes, earthquake), COVID pandemic, cholera epidemic, etc. What I hold dear, and know is true, is that the invaluable contributions that we have made together on this journey have directly and profoundly impacted thousands of lives of people living in Haiti and the diaspora. Showing empathy, respect, kindness and giving people the support they identify and value as needed are invaluable gifts which preserve dignity.

It is with great pride and pleasure that we can all (Haiti's midwives, the communities they serve, FAHM supporters and FAHM) come together to celebrate such profound accomplishments. In today's fast-paced world, it's easy to feel disconnected. But one of the most powerful forces that can bring people together is humanity - - the simple act of caring for others. When generosity is at the forefront, communities are not just surviving, they are thriving. Together, we can create spaces where everyone shines, and every act of kindness contributes to a brighter, more united world. Happy Anniversary to all of us!

Mèsi anpil (Thank you very much),



**Martine Jean-Baptiste, MS, CNM**  
Founder/Executive Director



# FAHM'S FOUNDING STORY

FAHM was founded in 2013 and incorporated in 2014. Its founding board members consisted of Haitian-American and American licensed midwives, academics and professors of midwifery, and nonprofit leadership professionals. From 2013-2014, the volunteer board-run organization built the mission, by-laws and solid, supportive partnerships with Haiti's midwifery school (Institut National Supérieur de Formation de Sages-Femmes-INSFSF), the Association of Haitian Midwives (AISFH-Association Infirmières Sages-Femmes d'Haïti, currently known as ASFH-Association Sage-Femme d'Haiti) and other entities. It was collectively determined that the most urgent and effective way to promote the profession of Midwifery and decrease Haiti's high maternal and infant mortality rate would be threefold:

- 1) Enhance the educational infrastructure with cutting-edge evidence based researched educational conferences
- 2) Promote and advance the image of the field of midwifery as a viable profession for Haitians
- 3) In partnership with INSFSF, ASFH and the Ministry of Health, advance the country's regulation and licensure of midwives



## OUR MISSION

Foundation for Advancement of Haitian Midwives, Inc (FAHM) is a 501(c)(3) and educational non-profit organization dedicated to supporting and aiding Haitian midwives, midwifery associations, education programs and midwifery students living in Haiti, where there are high rates of maternal and neonatal morbidity and mortality.

In furtherance of these purposes, FAHM shall assist Haitian midwives in promoting the midwifery profession and model of care in Haiti so that midwives can be positioned as public health leaders in their community.

## OUR VISION

FAHM envisions a future in which midwifery is a viable profession, midwifery education programs are sustainable and every community throughout Haiti has access to the midwifery model of care which has been proven to decrease maternal and infant morbidity and mortality.



## OUR GOALS

Providing financial, organizational, educational and developmental support to midwifery associations, education programs and midwifery students in Haiti

Raising funds to support and strengthen midwifery associations and education in Haiti

Disseminating information and providing technical assistance to midwifery associations, education programs and midwifery students in Haiti

Promoting the profession of midwifery through consumer education/awareness, outreach, strengthening Haitian professional midwifery associations in Haiti's 10 departments

Conducting any and all lawful activities which may be useful in accomplishing the foregoing purposes

Identify and establish partnerships with individuals and organizations aligned with our values/guiding principles

## OUR GUIDING PRINCIPLES & BELIEFS

Midwives play a critical role in public health.

We believe in the autonomy of the Haitian people and that the outcomes that are best for Haitians should be determined by Haitians.

Our work is guided by the goals of the Haitian midwifery community and the needs of the population.

We believe in the inherent dignity of all. We respect the integrity, dignity and privacy of all of our partners. Our work is guided by principles of integrity, dignity, and privacy.

We believe in sustainable development and reject the model of charity.



# MEET THE TEAM

(Click on photo for bio)

**Stephanie Etienne**  
Board President



**Thamarah Crevecoeur**  
Board Vice President



**Karen Jefferson**  
Founder/Board Treasurer



**Marie-Josy Jean-Baptiste**  
Founder/Board Secretary



**Johanna De Los Santos**  
Founder/Board Member



**Martine Jean-Baptiste**  
Founder, Executive Director



**Angie Menuau**  
Program Manager



# A LOOK AT THE LAST TEN YEARS

## FAHM's KEY IMPACT AREAS

Thanks to your continued support, so much has been accomplished through FAHM's energizing and sustainable solutions.

Evidence demonstrates that in order to improve maternal and neonatal health and to meet the [Sustainable Development Goals](#), midwife-led continuity of care is crucial. Policies that support midwives and allow them to perform their full scope of practice would strengthen primary healthcare systems all over the world and foster happier, healthier families and communities.

FAHM's approach centers around sustainable long-term solutions. As technology and evidence-based practices evolve we adapt and make improvements to be sure to adhere to the highest possible quality of care. We continue to focus on our mission which is based on addressing SDGs 1 (No poverty), 2 (Zero hunger), 3 (Good health and well-being), 4 (Quality education), 5 (Gender equality), 8 (Decent work and economic growth), 10 (Reduced inequalities), 13 (Climate action), 16 (Peace, justice and strong institutions), and 17 (Partnerships for the goals).





# FAHM's SUSTAINABLE DEVELOPMENT GOALS

In 2023, we added SDG 13: Climate Action, which encompasses our youth education and tree planting program: “*Youth Changing Haiti One Tree at a Time.*” FAHM’s innovative strategies address ten of the seventeen SDGs. FAHM promotes equitable, accessible midwifery care throughout Haiti.



The **Sustainable Development Goals (SDGs)** or **Global Goals** are a collection of 17 interlinked global goals designed to be a "blueprint" to achieve a better and more sustainable future for all. The SDGs were set up in 2015 by the [United Nations General Assembly](#) and are intended to be achieved by the year 2030. They are included in a [UN Resolution](#) called the **2030 Agenda** or what is colloquially known as **Agenda 2030**.



# FAHM's KEY IMPACT AREAS

**Promote Midwifery Education**

**Promote Midwifery Leadership**

**Promote the Profession of Midwifery & the Midwifery Model of Care**

**Community Education and Outreach**

(in Haiti and the diaspora):

Education and healthcare services pertaining to sexual & reproductive health, general health, and gender-based violence



*Kore Saj Fanm Ayisyen pou Ayiti pi djanm  
Standing with Haitian Midwives for a stronger Haiti*



# PROMOTE MIDWIFERY EDUCATION

Haiti has an overwhelming need for more professionally educated midwives. Currently, there are less than 300 midwives in Haiti. It is estimated that Haiti would need 2,200 midwives to meet its populations' needs. In 2013, a two-track route to midwifery was created (the direct-entry 4-year track for non-nurses, and a 3-year track for licensed nurses) and supported by the Ministry of Health as a means to educate more midwives. The goal is to decrease the maternal-infant mortality rate in Haiti by improving access to skilled, professionally educated midwives.

Haiti faced many challenges in 2021: COVID, the assassination of President Jovenel Moise, and a 7.2 magnitude earthquake in the south western region which then was followed by tropical storm Grace two days later. Unfortunately, Haiti continues to deal with political instability, civil unrest, fuel and food shortages.

But there is good news! Despite these challenges, midwifery in Haiti is flourishing. In 2021, the midwifery profession was integrated into the university system and is equivalent to a bachelor's degree. Two new annexes have opened: one in Limonade (north) in 2022, and one in Les Cayes (south) in 2024. This is such great news, not only for the profession but, for the Haitian population. It helps increase access to pursuing a career in midwifery as well as making midwifery care more accessible to families throughout Haiti.



*Nadège Daudier- Haiti's first Dean of the School of Midwifery. She has been attending FAHM continuing education conferences since our inception in 2016. What a dynamo!!! [Read article here \(French\)](#)*

When midwives are well-educated and easily accessible, the impact of their care extends to improve the health of families and communities. A healthy society is more likely to thrive, as optimal health fosters growth, learning, prosperity, and productivity, allowing individuals to become active, contributing members of society.



# PROMOTE MIDWIFERY LEADERSHIP

The Midwifery Association, L'Association des Infirmières Sages-Femmes d'Haïti (AISFH), was founded in 2004. In 2022, their name was officially changed to Association des Sages-Femmes d'Haïti (ASFH) to better reflect their membership and the profession of midwifery. Their mission is to help promote the profession of midwifery in order to decrease Haiti's high maternal and infant mortality rate.



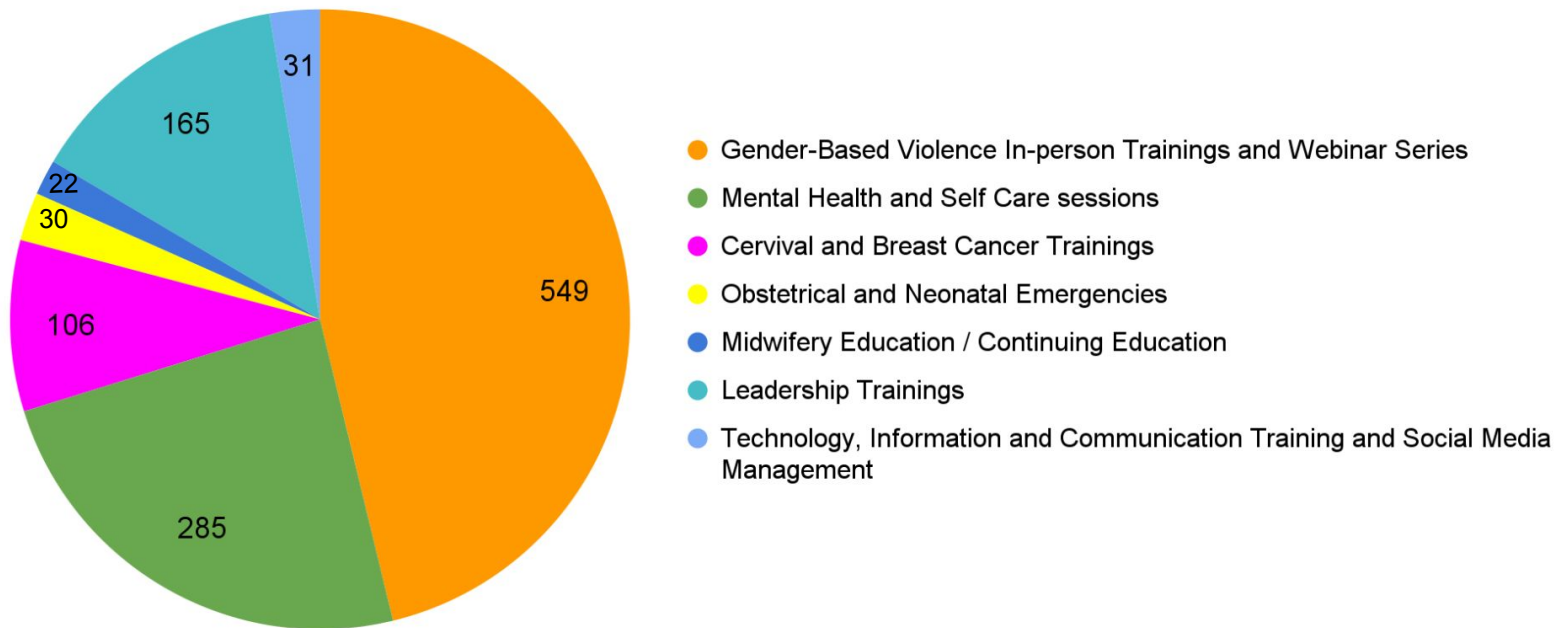
[Click here](#) to see what one of our long-time partners from the Haitian Midwifery Association has to share:

Jeffthanie Mathurin  
Midwife  
Director of Communications  
ASFH

# PROMOTE MIDWIFERY EDUCATION & LEADERSHIP

## Continuing Education, Conferences, School Courses and Trainings

# of Midwives/Student Midwives in attendance



# PROMOTE THE PROFESSION OF MIDWIFERY & THE MIDWIFERY MODEL OF CARE



## International Day of the Midwife

In 2022, the first ever National Midwifery Conference was held in Port-au-Prince, Haiti's capital

Since 2016, we've been proud to partner with Haiti's Midwifery Association to create programs that highlight the vital role of midwives and the model of care they provide. Through outreach to schools, public speaking engagements, and media coverage (including Haiti & USA TV and radio), we've worked to raise awareness about the profession. Our impact spans across Haiti's 10 departments, as well as the USA, Canada, France, and several African nations.



# PARTNERSHIPS & VOLUNTEERS

## Partnerships and volunteers drive innovative change forward

***“Men anpil..chay pa lou” (Many hands lighten the load/work)~Haitian Proverb***

A partnership is an agreement where parties come together to collaborate in pursuit of shared goals. Organizations often form partnerships to enhance their chances of achieving their missions and expanding their impact.

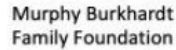
When it comes to driving innovative and sustainable change, partnerships and volunteers are particularly valuable, especially for small nonprofits. They allow for resource pooling, offer fresh perspectives and expertise, and provide shared expenses and support.

FAHM is committed to fostering sustainable partnerships that coordinate efforts, resources, and services to better serve the people of Haiti. We work closely with Haitian-based organizations, speakers, and local businesses to create a community-driven model that is community-identified, community-based, and community-led. This approach not only builds capacity but also supports economic growth, stability, and networking opportunities.

FAHM is deeply grateful for the invaluable partnerships and dedicated volunteers who have contributed to our work over the past 10 years.

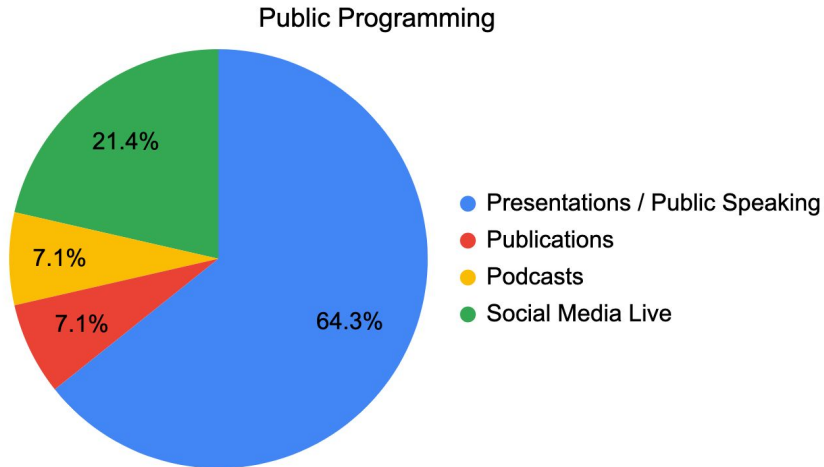


# PARTNERSHIPS FOR FUNDING & PROGRAM INITIATIVES



# COMMUNITY EDUCATION AND OUTREACH IN HAITI AND THE DIASPORA

FAHM believes in using diverse tools in order to promote and highlight the benefits of the midwifery model of care and the profession. This approach helps raise awareness, educate, and build community support for midwifery care, making it more accessible and understood.



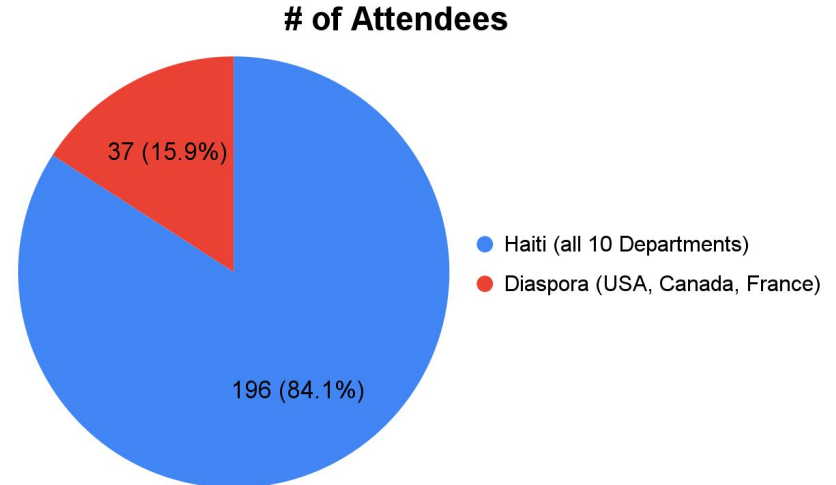
These tools include:

1. **Public Programming:** Offering educational events, workshops, or community programs to raise awareness and share knowledge about midwifery care.
2. **Presentations / Public Speaking:** Engaging with audiences through talks, conferences, and other speaking engagements to highlight the benefits and importance of midwifery.
3. **Publications:** Writing articles, research papers, or other written content to inform the public, professionals, and policymakers about midwifery and its beneficial role in healthcare.
4. **Podcasts:** Audio content to discuss topics related to midwifery, share stories, and provide a platform for diverse voices in the profession.
5. **Social Media Live:** Using live streams on social platforms to interact directly with the audience, answer questions, and spread knowledge about midwifery care.

# ALLIANCE OF HAITIAN MIDWIVES



Haiti is rich in culture and knowledge. Over the years FAHM has been asked to develop an interactive exchange between Haitian midwives living in Haiti and the Haitian Diaspora. Since 2022 we have invited our Haiti based and Haitian diaspora midwives and midwifery students to virtually meet to explore and build a safe space for mutual exchange and learning while keeping our traditional Haitian roots alive. We have so much to share. Together we stand strong!





# EDUCATING HAITI'S YOUTH

Haiti has a population of about 11 million, with more than half under the age of 25. Gender-based Violence (GBV) is a widespread issue that affects all genders but disproportionately impacts women and girls. Addressing GBV requires the inclusion of **all** genders in the conversation and Comprehensive Sexuality Education (CSE) to reduce violence risks. CSE provides science-based, medically accurate, developmentally and culturally relevant information on topics such as human development, gender identity, sexual behavior, empathy, and violence prevention.

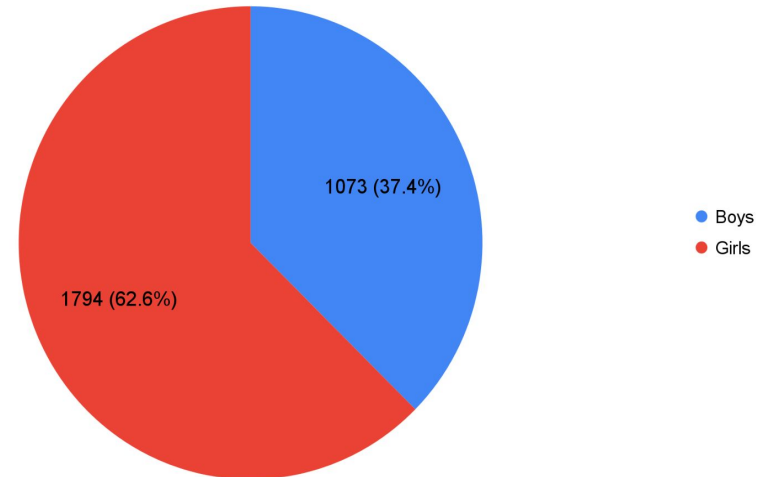
Haitian midwives play a crucial role in offering this education, empowering youth to understand their bodies, protect their rights, and challenge harmful societal norms. By supporting this initiative, Haitian youth gain the knowledge and skills to develop healthy identities, prevent GBV, and live fulfilling lives.

Here is what Sandra, a 15-year-old participant, had to say: *“In school we learn about slavery and how we got our independence, but today I truly understand what it really means to have freedom and be able to enjoy basic human rights. My voice matters and just as I need to respect others, I, too, deserve respect.”*



## Midwifery-led Youth Education

General Health, Sexual & Reproductive Health, Agriculture, Gender-based Violence, Community Building / Healthy Relationships





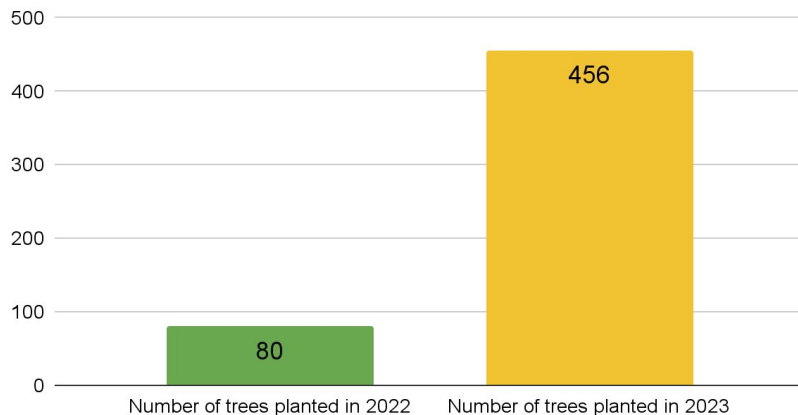
# YOUTH CHANGING HAITI ONE TREE AT A TIME



***“Youth Changing Haiti One Tree at a Time”*** is an impactful initiative aimed at addressing food insecurity and promoting healthy living among Haiti’s youth. By providing 2,500 trees to 500 youth, the program not only enhances access to nutritious food, but also contributes to environmental sustainability. Trees offer a sustainable source of fruits, seeds and leaves, aiding in the reversal of soil erosion, building climate resilience, and improving the overall ecosystem. These trees can help alleviate Haiti’s food insecurity by providing a steady source of nourishment, including fruits rich in vitamins and minerals that are essential for children’s growth and development. This helps children stay healthy and boosts their ability to learn.

The health statistics in Haiti highlight the urgency of addressing these issues: with 22% of children being chronically malnourished and 10% underweight, sustainable solutions are critical. The program’s focus on tree planting helps tackle the root causes of food insecurity, offering a practical, affordable, and scalable solution to improve both the nutrition and income of Haitian families.

**Total Number of Trees Planted**



Midwives play a crucial role in this program, as they are uniquely positioned to offer culturally appropriate education on general and sexual and reproductive health and nutrition. They educate the youth on the importance of balanced diets, the benefits of growing their own food and how this practice can contribute to long-term health and well-being.

Through education and the distribution of trees, this program aims to not only address food insufficiency but also to empower youth with the knowledge and resources needed to take charge of their health and the health of future generations.

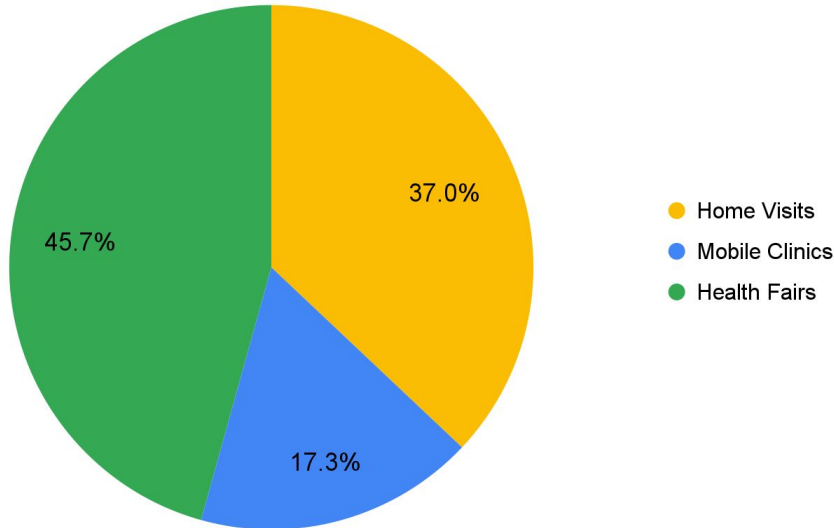
**So... Trees + Midwives = a Win Win Solution!**



# MIDWIFERY CLINICAL CARE

## Midwifery Health Care Services

Home Visits, Mobile Clinics & Health Fairs (SRH, General Health Care, Nutrition, Health Education)



Number of People reached 4,240  
(youth, adolescents, adults, pregnant, post partum, newborn, breastfeeding)



Midwives are actively working in communities throughout Haiti. They offer essential education and healthcare services related to sexual and reproductive health (SRH), gender-based violence (GBV), and maternal health (prenatal, post partum, newborn care and the promotion of breastfeeding). They carry out health screenings and treatments through home visits, mobile clinics, and health fairs, addressing issues such as sexually transmitted infections (STIs) and HIV, cervical and breast cancer, and offering family planning services (contraception). They also provide primary healthcare, medication monitoring & distribution, and nutritional counseling/education.



# CRISIS AND DISASTER RELIEF



**3,707**

2016 Hurricane Matthew  
2020 - 2021 COVID Relief  
2021 Earthquake Relief  
People reached from all 10 of  
Haiti's regional departments

**1,413**

2016 Hurricane Matthew  
2021 Earthquake Relief  
People reached:  

- Menstrual products
- Hygiene Kits
- First Aid Kits
- Food Kits
- Relief Kits (clothing, diapers, etc) for pregnancy/postpartum/newborn

**12,403**

2020 - 2021 COVID Relief  
PPE distributed  

- Gloves
- Hand Sanitizers
- Face Shields
- Isolation Gowns
- Face Masks
- Soap
- Vitamin C

**55**

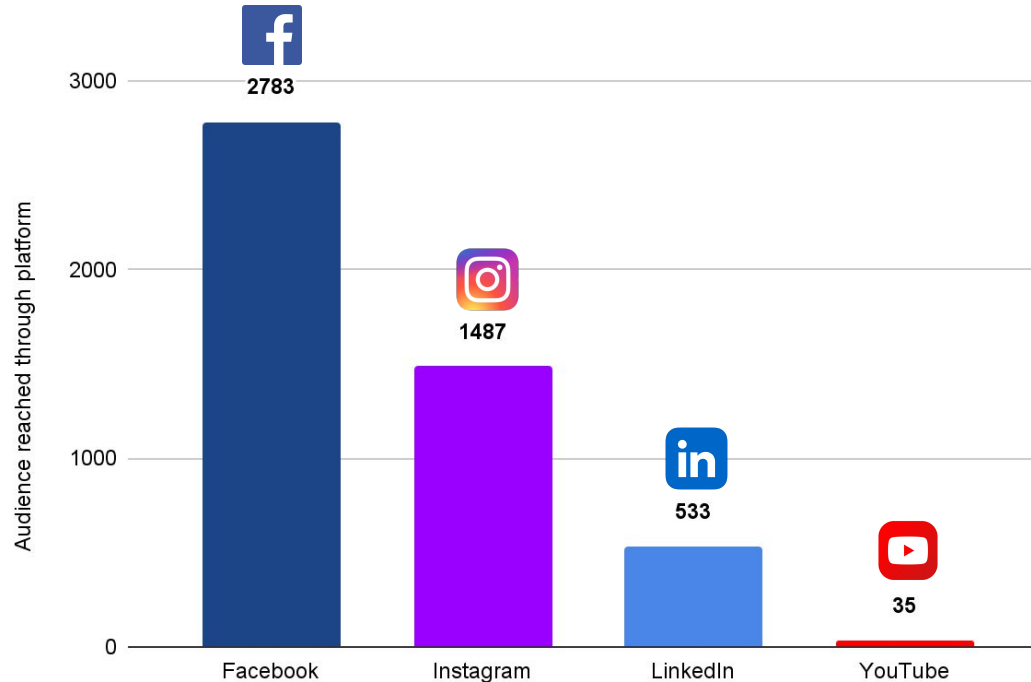
2021 Earthquake Relief  
Midwives in the Southern Region:  

- 110 Tents
- 110 Luci Lights
- 4 Months of phone minutes
- 50 Self Care Tote Bags
- 100 First Aid Kits
- Mental Health Support

While FAHM acknowledges the importance of immediate crisis relief, we remain dedicated to Haiti's long-term, holistic sustainability. Our approach is designed to address urgent needs during crises, support recovery efforts, and continue beyond. Midwives, as front-line workers, provide crucial education and healthcare. We support local midwives by aligning with their leadership and assisting in implementing their action plans based on local assessments. FAHM is committed to "midwifing the midwife," offering mental health support to midwives, students, and the communities they serve. We prioritize sourcing locally (95% of the time) to bolster the country's economy. In times of crisis, we focus on the impacts of climate change and food insecurity while continuing to strengthen Haiti's midwifery sector through education, training, leadership development, and community outreach.

# SOCIAL MEDIA CHANNELS

Top social media advertising platforms (Clickable Icons)



## Social Media Channel Timeline

- Facebook - October 2, 2015
- Instagram - February 29, 2016
- YouTube - June 7, 2023
- LinkedIn - October 12, 2023



# FINANCIAL OVERVIEW

At FAHM, we are deeply committed to using every dollar you donate with mindful intention. Transparency and accountability are core values that guide our operations. The following information outlines how we have utilized financial resources to support our mission: building the capacity of Haitian midwives to reduce Haiti's high maternal and infant mortality rates through the midwifery model of care. All figures are drawn directly from independent accountant's compilation reports.

We proudly hold the **Candid Guidestar Gold Seal of Transparency**, a symbol of our dedication to openness and responsible stewardship. We are recognized by **Global Giving** as "**Top-ranked, Vetted, and Effective.**"

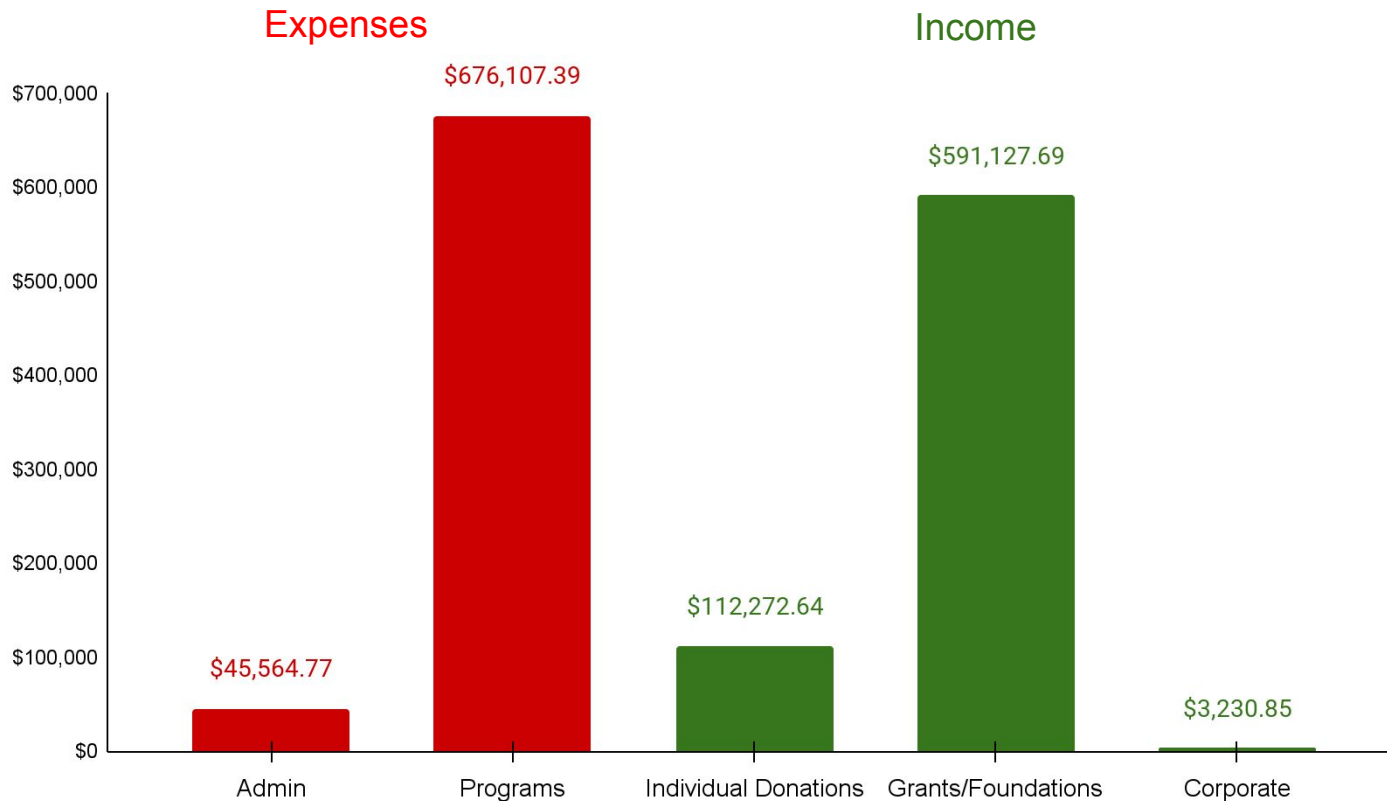
Our work is made possible by the generosity of our donors, partners, volunteers and supporters. We are profoundly grateful for your continued commitment to this vital cause.



# FINANCIAL OVERVIEW

Foundation for Advancement of Haitian Midwives

May 2015 - December 2023





# LOOKING AHEAD

## **Programmatic Goals:**

Continue focusing on efforts that reduce maternal and infant mortality while promoting access to respectful, evidence-based midwifery care, gender equity, sexual and reproductive justice, body autonomy, gender-based violence, and climate change awareness. This will be achieved through ongoing education, conferences, and webinars for midwives, student midwives, healthcare providers, and public awareness and educational campaigns.

- **Cervical Cancer:**

- Increase awareness, screening, and treatment. Implement tools and strategies such as educational materials, mobile data collection systems, and databases to improve service coordination across Haiti.
- Develop and implement a national framework for integrated cervical cancer care, including education, training, and continued clinical and technical support for midwives and healthcare providers.
- Expand equitable access to community-based services that offer education, screening, treatment, and referrals for higher-level care.
- Publish research findings to create sustainable, replicable models for public education, professional training, screening, and treatment.



# LOOKING AHEAD

- **Gender-Based Violence (GBV):**
  - Work to reduce the incidence of GBV through awareness campaigns, prevention initiatives and advocacy.
  - Increase access to care by building partnerships across Haiti and the diaspora.
  - Provide education and training for midwives, student midwives, healthcare providers, and local community leaders.
- **Climate Change and Food Insecurity:**
  - Continue addressing the impacts of climate change and food insecurity.
- **Partnerships and Collaboration:**
  - Strengthen and expand partnerships with Haiti-based organizations and diaspora groups, including NGOs, universities, public and private entities, and governmental agencies.
- **Advocacy and Policy:**
  - Advocate for policies in the USA and Haiti that promote health, education, sexual and reproductive health, girls' empowerment, leadership, community development, business development, and civic engagement.



# LOOKING AHEAD

## **Operational Goals:**

- Expand our network of partners and volunteers.
- Enhance our social media presence and outreach both in Haiti and globally.

## **Financial Goals:**

- Grow our monthly donor support.
- Increase grant funding.
- Diversify funding sources.

## **Organizational Goals:**

- Focus on board development, professional development for staff and board members, and strategic planning.
- Build and strengthen partnerships with Haiti-based organizations and USA-based universities and other institutions.

Thank you for your ongoing investment in Haiti's midwives.

Midwives are invaluable and provide equal access to quality healthcare which is a fundamental human right.

Haiti is currently facing significant economic and political challenges. However, the need for reliable, competent, and compassionate healthcare—especially sexual and reproductive health—remains constant, regardless of the circumstances. These challenges only amplify the urgent need for consistent access to education and healthcare services. FAHM remains dedicated to continuing its programs, adapting as necessary, to provide the requested support. Our model has been rigorously tested and proven effective during hurricanes, earthquake, the COVID pandemic and the ongoing political unrest. It is truly a "community-led and community-based" approach, deeply rooted and reliant on in-country partnerships and relationships. Midwives, as frontline workers, are uniquely positioned to deliver culturally sensitive, evidence-based care. By supporting them, together, we create a profound impact that reaches and improves the lives of thousands.

Your unwavering support over the past 10 years has enabled us to continue "midwifing the midwife," fostering healthier, brighter futures for midwives and their communities.

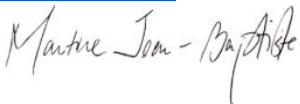
Here's to an incredible 10 years! The journey ahead is full of possibilities and we have so much more to do. We are immensely grateful for your ongoing dedication and support, which fosters connection through the simple yet powerful act of caring for others. When generosity is at the forefront, communities don't only survive—they thrive. Together, let's keep creating spaces where everyone shines and every act of kindness contributes to a brighter, more united world. Happy Anniversary to all of us!

**Martine Jean-Baptiste, MS, CNM**

Founder/Executive Director

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[www.fahminc.com](http://www.fahminc.com)



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