



Foundation for Advancement of Haitian Midwives End-of-Year Update



"The Year of the Nurse and the Midwife."



The World Health Organization (WHO) has designated 2020 as "The Year of the Nurse and the Midwife."

The Midwifery Model of Care is a philosophy of care that is based on the fact that pregnancy and birth are normal life processes. It includes monitoring the physical, psychological, and social well-being of the mother throughout the childbearing cycle. It encompasses client-centered education, counseling, prenatal care, continuous care and assistance during labor and birth, as well as postpartum (after birth) support and care. Midwifery minimizes and uses technological interventions when appropriate. Midwives also provide family planning counseling and services, health education and sexually transmitted infection screening and treatment. Midwives learn to provide sensitive, culturally appropriate, dignified care that improves women's trust in the healthcare system. This also puts them in the optimal position to address issues regarding gender-based violence.

Midwifery care contributes directly to reducing maternal and infant mortality. It has been found to be highly cost-effective. Experts estimate that proper education and continued support could help midwives to avert roughly two thirds of all maternal and newborn death.

Haiti has a population of approximately 11 million of which a little over half are women. Currently there are under 500 midwives in Haiti. That is not enough!

FAHM is overjoyed with WHO's designation and celebration of "The Year of the Nurse and the Midwife." We hope that you will continue to join us in celebrating, highlighting, supporting and spreading the word about the important work that midwives do.

Together we can make a difference.

To say that 2020 was challenging is an understatement. Challenges ignite opportunities for growth and change. Together, in 2020, we navigated a pandemic, an economic downturn, rising political and social unrest and insecurity, food insecurity, and stood up to fight gender-based violence. It was an exciting year for FAHM that was full of “firsts”. Together, we stepped into the world of virtual workshops, trainings and live webinars in ways we had barely imagined before the pandemic.

We could not have achieved any of it without you. Here is what your continued support helped achieve:

- Your support helped Midwife the Midwife
- Your support helped Midwives broaden their outreach efforts to the public/consumer (increasing education & awareness) across the USA, Canada and Haiti
- Increase partnerships (community-based and community-led)



COVID-19

When the pandemic first reached Haiti, we were able to provide aid to Haiti's midwives through our work and coordination with the Midwifery Association (AISFH) and launched an Immediate Response Plan which included supplies and education for the midwives and the communities that they serve within Haiti's 10 departments. We were able to quickly implement the plan which included education for 327 midwives and the distribution of "kits" (gloves, surgical masks, N95 masks, soap, hand sanitizer, Vitamin C, and water buckets with spigots for hand washing).



Thanks to your continued general organizational support, individual donations and grants from GlobalGiving and MADRE Foundation, we were able to launch a Second Response with donated cloth masks, face shields, and more professional grade masks. With the combined efforts of our Immediate and Second Response we were able to provide a total of:

- 300 N95 professional grade medical masks
- 600 KN95 professional grade medical masks
- 1,920 surgical masks
- 837 cloth masks
- 40 face shields



The Haitian Women's Collective (HWC), of which FAHM is a member, launched their “Combat Kont COVID” (“Fight Against COVID”) programming in late March with the support of the MADRE Foundation. Various approaches used included radio programs, flyers, public service announcements, community-based outreach, and education, as well as mask making. These well established and respected women-led organizations are based across Haiti and are providing training for leaders and education for communities that are culturally and language appropriate with a focus on children, youth, women, midwives, and the general population.



International Day of the Woman- March 8

FAHM and Haitian Midwives take action together for women's equality

"An equal world is an enabled world"

Celebrated on the 8th of March every year, it is a focal point in the movement for women's rights. FAHM launched a social media campaign with this year's themes: "Each for Equal" and "Collectively, each one of us can help create a gender equal world." Women are the leaders of society. Midwives are leaders in their communities.



International Day of the Midwife-- May 5th

FAHM launched a social media campaign highlighting the midwifery profession and reached an audience spanning the USA, Canada, and Haiti.



FAHM's Summer and Fall Webinar Series for Haitian Midwives

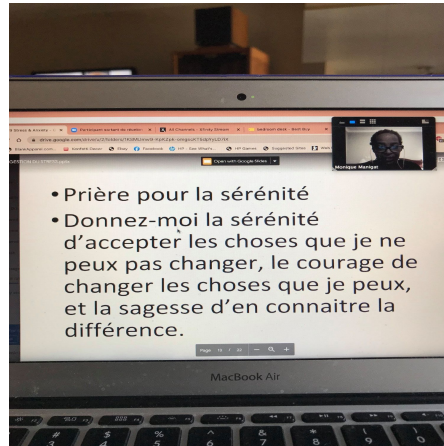
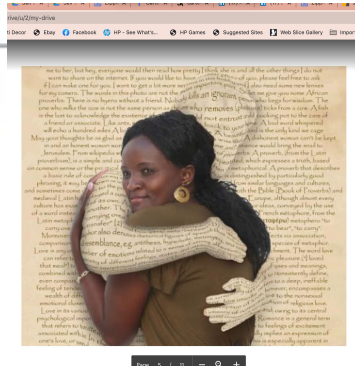


2020 was designated by the World Health Organization (WHO) as the “International Year of the Nurse and the Midwife.” And oh what a year it was! Ever wonder who midwifed the midwife? FAHM does! This summer and fall FAHM hosted its, first time ever, Zoom webinar series addressing and nurturing midwives’ mental health needs: COVID: Stress & Anxiety; Self-Care for the Health Care Professional; Domestic Violence during Confinement; and Emotions/Feelings/Needs. Ninety-eight (98) midwives, spanning Haiti’s ten departmental regions, attended. Each received phone/internet minutes/plan to be able to connect.

WHO MIDWIFES THE
MIDWIFE?

FAHM DOES

#BLACKPHILANTHROPY
MONTH



“Being a midwife to the midwife”

“Serenity Prayer

Grant me the serenity to accept the things I cannot change, courage to change the things I can, and the wisdom to know the difference.”

Like midwifery, FAHM uses a holistic approach in working/partnering with Haitian midwives. Especially during these uncertain times, we must be mindful of self care as health care professionals. In partnership with AISFH (Haiti’s Midwifery Association), the dynamic Psychotherapist, Monique Manigat, MSW, led FAHM’s first ever webinar series:

- 1- Stress and Anxiety Related to the COVID-19 Pandemic
- 2- Self Care for the Healthcare Professional
- 3- Domestic Violence During Confinement
- 4- Emotions/Feelings/Needs

The participant reviews are off the charts!

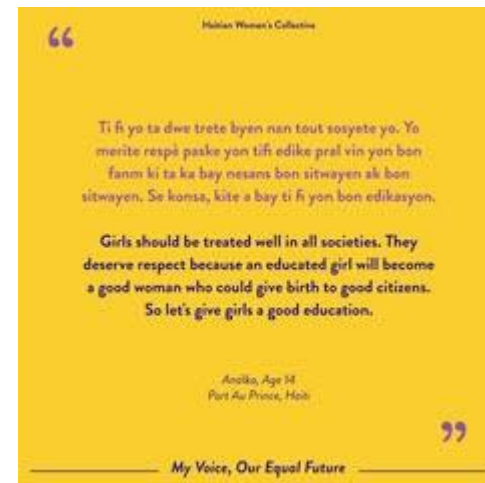
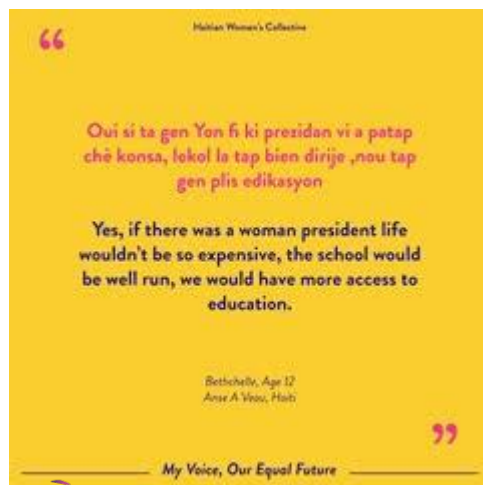
International Day of the Girl-- October 8

This year's theme: "My voice, our equal future"

FAHM was overjoyed to partner with Grace Community Birth Center (GCBC) in Haiti's northern east region of Terrier Rouge to amplify the voices of Haitian girls in honor of the International Day of the Girl. GCBC was founded and is directed by the dynamo Haitian Midwife, Ninotte Lubin. She facilitated an empowering health education workshop for 110 girls, ages 12-18, coming from eight neighboring rural areas. She encouraged and inspired the girls to envision a bright future where they have a voice and that voice is heard and respected. Together they developed attainable and concrete tools to empower them to be the author of their personal narrative to physically, mentally, sexually, socially and financially live a healthy and prosperous life.



FAHM, along with four other nonprofits from the Haitian Women's Collective through a grant from MADRE, also launched a social media campaign amplifying Haitian girls' voices throughout the month of October.



International Day of the Elimination of Violence Against Women

November 25

Women's rights activists have observed November 25th as a day against gender-based violence since 1981. In 2000 the United Nations General Assembly designated November 25 as the International Day for the Elimination of Violence Against Women. The premise of the day is to raise awareness of the fact that women around the world are subject to rape, domestic violence and other forms of violence. The scale and the true nature of the issue is often hidden and unreported.

A few facts about the scale of violence against women worldwide:

- As many as 1 in 4 women experience physical or sexual violence during pregnancy.
- Women and girls make up 80% of the estimated 800,000 people trafficked across national borders annually, with 79% of them trafficked for sexual exploitation.

The 2020 theme for the International Day for the Elimination of Violence Against Women is '**Orange the World: "Fund, Respond, Prevent, Collect"**'.



Lunch and Learn Live Webinar Series

Nov 11, 18, 24, Dec 2



Nov 25th is International Day for the Elimination of Violence Against Women.

Gender-Based Violence (GBV) is a global human rights violation. According to the 2017 Demographic Health Surveys (DHS), approximately 23.5% of women in Haiti reported sexual and physical violence committed by a partner. Thirteen percent (13%) report an act of violence within the past 12 months. Many experts feel that the statistics about gender-based violence in Haiti are even greater than the numbers reported by DHS.

FAHM and Haitian Midwives continue to strive to END GENDER-BASED VIOLENCE in Haiti. FAHM launched its first ever, weekly four-part Lunch and Learn Live Series (Zoom, Facebook, Boston Caribbean Network). We discussed and highlighted the issue in Haiti's cultural context. The webinars were presented by a panel of Haitian experts spanning a variety of professions, from medical doctors, activists, psychologists and more. Who better to tell their narrative than Haitian women and men who have dedicated their careers to end GBV in Haiti. We reached an audience across the USA, Haiti and Canada.

SPEAKERS



NATHALIE VILGRAIN



PASCALE SOLAGES



DANIELE MAGLOIRE



NATHALIE COICOU

During the month of November and early December, FAHM ran a social media campaign on Facebook and Instagram highlighting its Haitian partner agencies that presented during the live webinar series. It not only highlighted the work that they do, but included free hotline phone numbers to receive help for GBV survivors and those seeking mental health counseling and services.

OU SE YON FANM KI SIBI VYOLANS SEKSYEL

Rele gratis sou nenpòt
ki telefòn nan:

☎ 8108

NOU LA POU EDE W




AK PRAN MEN M-MSF
OU PA POU KONT OU

Plis lè kounye a!

Lendi-Vandredi:
8è nan maten-8è nan aswè
Samdi: 8è pou midi

2919-9000

ASISTANS SIKOLOJIK AN IJANS GRATIS!

Nou la pou ou, N ap koute w!

*Apèl la konfidansyèl








One of the activities having to do with breaking gender-based stereotypes: Each child was asked to pick a toy (doll, car, necklace, kitchen toys, etc). An 8 year-old boy named “Jean” cried and was very disappointed when he got a doll, as was a 6 year-old girl named “Marie” when she got a car. When asked if Jean would eventually want to have children when he grew up and Marie if she would some day like to drive a car, they both answered “yes.” This was an opportunity to explore and reframe gender roles. After more discussion with the group, the children were able to begin to grasp the concept of gender roles and how they affect their choices and can also limit or broaden their choices in life.

All activities were pre-planned for and by the children. Each family contributed in some fashion by providing food, helping make costumes, decorating, etc. This was truly an educational, fun filled community-led and community building experience. It brought together families from four (4) neighboring towns in Haiti’s North East region. What a great way to end such a challenging year!

Children are the future.



Annual Holiday Festivities for the Children's Group at Grace Community Birth Center



Terrier Rouge, Haiti- December 28, 29

The year ended with celebration and hope for a bright future.

In partnership with Grace Community Birth Center, FAHM hosted a two-day, fun filled, creative and educational event for girls and boys ages 6-12 and some teenagers ages 13-20 in Terrier Rouge. The themes were: Understanding and breaking gender-based stereotypes, and gender roles and cooperative living (Community building: Life can be better if you work together).

Dec 28 Beach Day

- 29 children from Foreste and Grand Basin
- Swimming, soccer and rope jumping used as tools to learn team sports (benefit of working together/playing fair), break down gender role stereotypes, and benefits of exercise.

Dec 29 Holiday Party

- 60 children from Patricot, Foreste, Grand Basin and Terrier Rouge
- Three plays written and performed by the kids exploring body autonomy, self respect, gender-based violence, sexual and physical abuse, and gender-based stereotypes/roles
- Poetry recital and dance performances



Partnerships

Currently, there is a plethora of NGO's, foundations and organizations doing work in Haiti. FAHM has identified that there is a lack of coordination of resources, services, and basic networking among organizations in Haiti. Thus, FAHM continues to help create partnerships and foster better communication and coordination among agencies/organizations involved in women's health doing work in Haiti. FAHM is dedicated to forming sustainable working partnerships and coordination of efforts and resources in order to better serve the people of Haiti. We work closely with Haitian based organizations, speakers and local businesses in order to develop a sustainable model that is both community-based and community-led. The benefits of this was proven one hundred-fold this year.

This year we are proud to have partnered/worked with: AHPSY (Association Haitienne de Psychologie), Boston Caribbean Network, Catalyst Collections, Carriage House Birth, Clearbirth Podcast, Club Flamboyant, Grace Community Birth Center, Haitian Women's Collective, Haiti Think Tank, Kay Fanm, KS Entertainment & Jean Eddy Moise, Marijàn Organisation Féministe, Monique Manigat, NÈGÈS MAWON, Profamil, Sustainable Village Community (Kellogg Foundation) and State University of New York (SUNY) Downstate.





Funding & Programming Partnerships

THE
*Rona
Jaffe*
Foundation



EVEF
MOT
COU



HWC
Haitian Women's Collective

 **MADRE**
fighting for feminist futures




NYCMIDWIVES

 BOSTON
CARIBBEAN
NETWORK WCRN-TV CHANNEL 31


Community2Community
come inspired, leave an inspiration



 Catalyst Collections

 Global
Health
Action



 IHI
Innovating Health
International



The Clearbirth
By Annette Patel
PODCAST

Capacity Building & Development 2020 Highlights



FAHM is dedicated to working and exploring various capacity building and development strategies. We are committed to doing whatever is needed to bring FAHM to the next level of operational, programmatic, financial, and organizational maturity. Our goal is to more effectively and efficiently advance our mission and vision thereby creating a sustainable and effective organization which promotes the midwifery profession in Haiti, thus decreasing Haiti's high maternal and infant mortality rate. Here are some of 2020's highlights of our efforts here in the USA which help us reach our goals:

Operational

- We engaged the Marketing, Financial, Website Design, and Business Planning services of Taproot Plus, a 501(c)(3) nonprofit organization that helps nonprofits and social change organizations solve critical challenges in their communities with the support of skilled volunteers sharing their expertise pro bono (\$8190 value)
- Increased social media presence on Facebook and Instagram and other social media platforms reaching an audience across the USA, Canada and Haiti.

Programmatic

- Four FAHM board members, who are midwives, attended the ACNM 65th Annual Meeting & Exhibition. Karen Jefferson and Lodz Joseph both presented.
 - Karen Jefferson: "Maximizing Midwifery"- a panel discussion on midwifery workforce
 - Lodz Joseph: "Choosing to Thrive. The Inclusion of Reproductive Justice in the Education and Health Care System" and "Rural Health: Diversity and Inclusion"- a panel discussion
- In-person and live Instagram podcasts/webinars (Martine Jean-Baptiste)
 - Presentation about FAHM at NYU Langone Health Midwives' 2nd Annual Meeting celebrating the International Year of the Nurse & the Midwife
 - Fundraiser: Carriage House Birth -- "PPE for Doulas" (Raised \$1085)
 - Black History Month: Screening of "All my Babies" and panel discussion-- sponsored by Sharon Taylor Smalls, Midwife
 - Fundraiser: Clearbirth Podcast (Annette Marquis: "Meet the Midwives"- for doulas/pathway to becoming a midwife & History of Black Midwives (Raised \$75)

- Carriage House Birth Advisory Board (A-Team)-- Martine Jean-Baptiste
- Sustainable Village and Learning Community (SVLC) and State University of New York (SUNY) Downstate with a grant from Kellogg Foundation: Martine Jean-Baptiste is consulting on the development and implementation of a Master's degree in Midwifery Education for a Midwifery educators program in Haiti in order to upscale midwifery
- Good Birth Network --Martine Jean-Baptiste consulted along with others from the GBN on the book: "Open a Midwifery Center. A Manual for Launching and Operating Midwifery Centers in Global Settings"--Cristina Alonso

Financial

- International Day of the Midwife Launched "FAHM's 5-5-20-20 Campaign" (increased monthly donors by 80%)
- AmazonSmile: FAHM Wish List for midwifery supplies/equipment and generates donations for eligible purchases
- Young Black and Giving Back-- Give 8/28 Campaign: We were able to not only raise money and increase our outreach and visibility, but were the lucky winner of the "Power Hours & Golden Tickets" (\$1000 prize)
- PEER to PEER Fundraising: The ease of Facebook's personalized fundraising has made it possible for FAHM supporters to run their own fundraising campaigns in support of our work (raised \$1,040)
- GlobalGiving-- Our increased exposure led to two much needed and unexpected grants: Hardship Micro Grant (\$1000) and Emergency Grant: COVID-19 (\$15,000)
- Benevity- Nominated to join Benevity: a software company that powers corporate giving, volunteering, and grant-making solutions for hundreds of Fortune 1000 companies from around the globe.

Organizational

- Feb 15 & 16- Second annual FAHM board retreat: Revisited and revised our mission, vision and organizational values/guiding principles, strategic planning
- Member organization of the Haitian Women's Collective
- Participated in Lunch and Learn Series hosted by Haitian Women's Collective (purpose: to increase awareness & networking with Haiti based organizations): Profamil, Fonkoze, The Haitian Adolescent Girls Network, Fondation TOYA
- Member organization of Haiti Think Tank-- Purpose: "To be a resource for one another, to exchange best practices and possibly collaborate on projects and funding opportunities" (A collective of NGOs working in Haiti)



2021 Looking Forward

FAHM's Infrastructure



Operational

- Continue to involve and utilize volunteers: Taproot Plus professionals and others
- Increase our social media presence and outreach

Programmatic

- Continue to center work around access to respectful evidence-based Midwifery care, gender equality, sexual and reproductive justice, body autonomy, and gender-based violence through continuing education conferences/webinars for Midwives, student Midwives and other health care providers as well as raising public awareness
- Increase and continue to foster and strengthen partnerships with entities that are Haiti-based as well as in the diaspora with similar values and guiding principles through partnerships and consulting:
 - Sustainable Village and Learning Community (SVLC) and SUNY Downstate
 - Haitian Women's Collective
- Through our work with the Haitian Women's Collective: Advocacy and Policy work, both in the USA and Haiti, which supports and promotes health, education, sexual and reproductive health, girls' empowerment, leadership and community development, business development and civic engagement.

Financial

- Grow our monthly donor support
- Increase grant funding
- Diversify funding

Organizational

- Board development and strategic planning
- Transition Executive Director and Program Manager to paid staff positions
- Network/partnership building with Haiti-based organizations as well as USA-based universities and other entities
- Focus on long term impact reporting

Cheers to 2021!

A “FAHM-ily” Love story



They met at a FAHM conference, found out they were both from the southern town of Jacmel, became best of friends & now one will midwife the other. What a lovely kick off to the new year!

(L- Ninotte, R-Josephine)



2020 has been challenging. Thanks to your support we were able to continue and adapt our programs. Together, we rose to the challenge and ignited opportunities to grow, change and adapt.

We have entered 2021 full of hope and promise. We would like to thank you for your continued support. You have truly helped Haitian midwives shape and change Haiti's narrative.

Thank you for helping Haitian midwives continue the challenging and important work that they do each and every day: making health care more accessible, more humane and providing better outcomes. Midwives save lives.

We appreciate you.

Wishing you a happy and healthy new year.

Best,

Martine Jean-Baptiste, Founder, Executive Director

